

**BYLAWS OF A BETHEL GUARDIAN COUNCIL JOB'S DAUGHTERS INTERNATIONAL
ARTICLE I GENERAL DUTIES OF THE EXECUTIVE MEMBERS**

Section 1. Duties of the Executive members of the BGC are as follows:

- (a) Approve the appointive officers of the Bethel before their appointment by the Honored Queen.
- (b) Decide by majority vote of those present any question concerning the eligibility of a Daughter for a Bethel office.
- (c) Send Form 110, 111, 112, 113 or 114, an annual report of Bethel conditions, to Supreme Office or Grand Secretary.
- (d) Update the membership list provided by the Executive Manager and return to the Executive Manager with the Annual Report.
- (e) Provide entertainment and instruction according to the principles of the Order at all convocations at which the ritualistic ceremony is not used.
- (f) Keep in mind the welfare of the members of the Order during periods between convocations.
- (g) Set a good example by right living and by unimpeachable deportment at all times.
- (h) See that the members of the Bethel conduct themselves according to the highest standard of deportment while attending Bethel meetings and other Job's Daughters activities.
- (i) Perform all other duties assigned them by the laws of the SGC and GGC.

Section 2. Petitioners

- (a) A majority vote of the Executive members of the BGC present at their regular or a special meeting shall elect petitioners to Bethel membership.

Section 3. Vote

- (a) Each Executive member of the BGC shall have one (1) vote at a special meeting or Annual Session of the GGC.
- (b) Bethels under Supreme refer to B-SGC Art. XXII Sec. 3 (b).
- (MI-c) A quorum for a meeting of the Executive Members of a Bethel Guardian Council shall consist of three (3) members and matters shall be decided by a majority vote of the members present.

ARTICLE II DUTIES OF THE EXECUTIVE MEMBERS

Section 1. The Bethel Guardian shall:

- (a) Call all meetings of the BGC, preside over same, and attend all Bethel meetings.
 - (b) Supervise the transactions of the Bethel and see that the officers are proficient in their ritualistic work.
 - (c) Teach the principles of the Order.
 - (d) Maintain good order at all convocations of the Bethel.
 - (e) See that all Bethel meetings are promptly opened and closed at a reasonable hour.
 - (f) See that all petitioners for membership are properly visited, advising with the Associate Bethel Guardian and members of the Visitation Committee of the Bethel regarding same.
 - (g) Serve as custodian of the Bethel Charter and all copies of the Proficiency Lessons.
 - (h) Make herself thoroughly familiar with the Constitution and Bylaws of the Order and if under GGC jurisdiction, the Manual.
- (MI-i)(1) See that the Bethel shall have and maintains two (2) copies of the Constitution and Bylaws of the Job's Daughters International and the Manual of Rules and Regulations of the Grand Guardian Council of Michigan for the use of the Bethel Guardian and Honored Queen. Also, the Bethel shall have not

less than six (6) copies of

the Ritual. In addition, the Bethel shall have and maintain the following

Six (6) copies of the Proficiency Lessons

One (1) copy of the Musicians Music Ritual

One (1) copy of the Guardian Secretary Cash Book

One (1) copy of the Guardian Treasurer Cash Book

One (1) copy of the Book of Ceremonies

These books to be accounted for at their Official Inspection and to remain the property of the Bethel

- (2) These copies are the property of the Bethel and shall be turned over to their successors at the time of installation.
- (3) See that these copies are kept up to date by insertion of the amendments received from the Executive Manager or Grand Secretary.
- (4) Additional copies may be provided for the other Executive Members and members of the Bethel as the Bethel Guardian may designate.
- (j) Strive to be a companion to the Daughters in their joys and pleasures and a safe haven in times of distress.
- (k) Contact parents or legal guardians of a Bethel member whose dues are delinquent before action is taken to suspend the member.
- (l) Contact Bethel members suspended for non-payment of dues, explaining to them and their parents or guardians the advantage of reinstatement before the end of one (1) year. This duty may be assigned to another Executive member of the BGC when necessary.
- (m) Assure that the Executive Members of the BGC establishes and provides to the Honored Queen the titles and order for Escort, Introductions and Honors, Category 20, Others (see Ritual page 53). This will be according to the Supreme Guardian's directive.
- (n) Perform such other duties as rightfully belong to her office.
 - (MI- o) Open every meeting or notify the appropriate member of the Executive Bethel Guardian Council to do so.
 - (MI- p) Make an effort to attend every entertainment given or deputize a member of the Executive Bethel Guardian Council to fill her place.
 - (MI-q) Counsel with the Bethel members upon Bethel affairs.
 - (MI-r) Permit no expenditures of Bethel funds unless the Bethel allows the same.
 - (MI-s) Observe a spirit of impartiality at all times.
 - (MI-t) Be present at Schools of Instruction called by the Grand Guardian or her Deputy.

Section 2. The Associate Bethel Guardian shall:

- (a) Attend all meetings of the BGC and the Bethel.
- (b) Assist the Bethel Guardian in the performance of her duties and to assume them in her absence.
- (c) Become familiar with the Constitution and Bylaws of the Order and where applicable, the Manual, and assist the Bethel Guardian in seeing that they are obeyed by the members of the BGC and of the Bethel.
- (d) Investigate the Masonic relationship of all petitioners.
- (e) See that the books of the Bethel are audited at the close of each term and that a report is made to the Bethel at the first meeting after installation.
- (f) Perform such other duties as will serve the best interest of the Bethel.
- (MI-g) Examine and vouch for eligibility of all persons attending the Bethel meeting.
- (MI-h) Be present at Schools of Instruction called by the Grand Guardian or her deputy.

Section 3. The Guardian Secretary shall:

- (a) Attend all meetings of the BGC and of the Bethel.
- (b) Make proper record of all meetings of the BGC.
- (c) Supervise the work of the Recorder.
- (d) See that proper record is kept of the receipts of the Bethel and that the books are closed and made available together with other necessary papers to the Associate Bethel Guardian not less than ten (10) days prior to the first meeting after installation.
- (e) Report to the Grand Secretary, or Executive Manager for Bethels under Supreme, the names and addresses of:
 - (1) All new Majority Members,
 - (2) Majority Members who have moved,
 - (3) Members and adult workers who have moved outside the jurisdiction.

(MI-f) Open the Bethel in the absence of the Guardian and Associate Bethel Guardian.

(MI-g) Have in her possession all communications and place same on file after they are read by the Recorder

Section 4. The Guardian Treasurer shall:

- (a) Attend all meetings of the BGC and of the Bethel.
- (b) Supervise the work of the Bethel Treasurer and receive all money from her, giving her a receipt for same.
- (c) Supervise the work of the Librarian by carefully reading her report before it is given in a Bethel meeting.
- (d) See that proper record is kept of the disbursements of the Bethel and that the books are closed and made available together with other necessary papers to the Associate Bethel Guardian not less than ten (10) days prior to the first meeting after installation.

Section 5. The Guardian Director of Music shall:

- (a) If a member of the Executive BGC, attend all meetings of the BGC and of the Bethel.
 - (b) Have a musician proficient at all times.
 - (c) Have a chorus in readiness for all ceremonials and such musical programs as may be for the good of the Order.
- OR The Director of Epochs shall:**
- (a) If a member of the Executive BGC, attend all meetings of the BGC and of the Bethel.
 - (b) Assist the Bethel Guardian in instructing the officers in their speaking parts that the lessons they impart to the pilgrims may be given in an impressive and reverent manner.
 - (c) Prompt officers during Bethel meetings, or train one of the Daughters to do so.

ARTICLE III DUTIES OF THE ASSOCIATE MEMBERS

Section 1. The Promoter of Sociability shall:

- (a) Welcome all visitors entitled to be present.
- (b) Assist the committee appointed by the Honored Queen in the preparation of candidates, as specified in the Ritual.
- (c) Perform such other duties as will add to the social activities of the Bethel.

Section 2. The Custodian of Paraphernalia shall:

- (a) See that the Bethel paraphernalia is carefully preserved and train the Marshal, Senior and Junior Custodians to properly display and remove paraphernalia, as specified in the Ritual.
- (b) Supervise the care and appearance of the robes.

Section 3. The Promoter of Finance shall:

- (a) Guard carefully the financial condition of the Bethel.
- (b) Assist the Honored Queen, or the committee appointed by her, in planning and promoting such affairs as will add to the funds of the Bethel.
- (c) Assist in the audit of the Bethel books at the conclusion of each Honored Queen's term.

Section 4. The Director of Epochs or Guardian Director of Music shall:

(See B-BGC Art. II Sec. 5)

Section 5. The Promoter of Hospitality shall:

- (a) Assist the committee appointed by the Honored Queen to provide refreshments. (b) Assist Bethel members in extending hospitality to members and guests.

Section 6. The Director of Patrol shall:

- (a) Supervise the activities of the drill team.
- (b) Attend all drill team meetings.
- (c) Give a detailed report of such activities when requested to do so by the Executive members of the BGC.

Section 7. The Promoter of Youth Activities shall:

- (a) Counsel and advise the younger members of the Bethel as a social group.
- (b) Encourage and foster an interest in all Bethel affairs, thus aiding the Honored Queen in the performance of her duties.

Section 8. The Promoter of Good Will shall:

- (a) Remember those who may be sick or in need, impressing upon the members the fact that a kind word brings sunshine into the lives of the afflicted.

Section 9. The Promoter of Fraternal Relations shall:

- (a) Contact various Masonic organizations and make known to the members thereof the ideals and purposes of the Order.
- (b) Arrange for the Bethel officers to exemplify the ritualistic work before Masonic bodies and affiliated organizations.

Section 10. The Director of Promotion shall:

- (a) Assist the members and BGC in promoting increased interest in Bethel activities, especially increasing membership and advising parents and eligible adults that they may attend Bethel meetings.

ARTICLE IV COMMITTEE CHAIRMAN**Section 1. Appointment**

- (a) **(See SOP-BGC-2)**

Section 2. Eligibility

- (a) **(See SOP-BGC-2)**

ARTICLE V RESIGNATIONS AND REMOVALS**Section 1. Resignations**

- (a) **(See SOP-BGC-5 Sec. 1 (a))**

Section 2. Removal of an Executive Member

- (a) **(See SOP-BGC-5 Sec. 2 (a))**

Section 3. Automatic Removal

- (a)-(c) **(See SOP-BGC-5 Sec. 3 (a)-(c))**

ARTICLE VI FINES**Section 1.**

- (a) **(See SOP-BGC-4)**

ARTICLE VII DISCIPLINE**Section 1. Members of the BGC**

- (a)-(b) **(See SOP-BGC-3 Sec. 1 (a)-(b))**

Section 2. Bethel Members

- (a)-(c) **(See SOP-BGC-3 Sec. 2 (a)-(c))**

ARTICLE VIII APPEALS

Section 1. Privilege

- (a) **(See SOP-BGC-1 Sec. 1 (a))**

Section 2. Restriction

- (a) **(See SOP-BGC -1 Sec. 2 (a))**

ARTICLE IX ELECTION

Section 1. There is no election of members for the BGC.

ARTICLE X APPOINTMENTS**Section 1.**

- (a) Members of BGCs shall be appointed by the newly elected Supreme or Grand Guardian following her election at the Annual Session of the SGC or GGC, or within thirty (30) days thereafter. Certificates for all BGC members shall be forwarded to the incoming Bethel Guardian and a list of those appointments send to the Supreme/Grand Deputy.
- (b) Bethel members shall be privileged to recommend Executive Members of the BGC. (See SOP-Bethel-15)
- (c) Instructions for newly organized Bethels are contained in SOP-Bethel-12.

ARTICLE XI TERM OF OFFICE**Section 1. Regular**

- (a) The term of office for members of a BGC under Supreme shall run concurrently with the SGC year and shall terminate at the close of the Annual Session of the SGC.
- (b) The term of office for members of a BGC under GGC jurisdiction shall run concurrently with the GGC year and shall terminate at the close of the Annual Session of the GGC.
- (c) Members of BGCs shall continue to perform the duties of their office until their successors have been installed.
- (d) Executive Members of a BGC shall serve no more than three (3) consecutive terms in that office and shall be ineligible for reappointment in said office until after a lapse of one (1) year, unless otherwise provided for in the Manual of Rules and Regulations of the GGC or the Supreme Guardian deems it necessary for Bethels under Supreme. (See B-GGC Art XVII Sec 1.15)

Section 2. Rights/Privileges - Titles

- (a) Bethel Guardians and Associate Bethel Guardians shall not attain the rights and privileges of Past Bethel Guardian or Past Associate Bethel Guardian unless they have served at least one (1) full SGC or GGC term in such office.
- (b) One who has not served one (1) full SGC or GGC term, but who has served with distinction as Bethel Guardian or Associate Bethel Guardian may be granted the rights and privileges of a Past Bethel Guardian and/or Past Associate Bethel Guardian upon recommendation by the Executive members of the BGC or by the Executive members of the SGC or GGC and a majority vote of the delegates present and voting at the Annual Session of the SGC or GGC.

ARTICLE XII MEETINGS**Section 1. Monthly Meetings**

- (a) Executive members of the BGC shall hold regular monthly meetings (except during vacation) for the discussion of all matters pertaining to the Bethel and for the good of the Order.
- (b) The Associate members of the BGC and adult committee chairmen may be invited to attend the meetings.

- (c) The five (5) elective officers of the Bethel, and such persons as it may be necessary to invite, may meet with the BGC. After the matters for which their presence is required have been discussed, they shall be excused before the BGC continues with its business.
- (d) Accurate minutes of all BGC meetings shall be kept by the Guardian Secretary. These minutes shall be approved by the Supreme Guardian (or her Deputy) or the Grand Guardian (or her Deputy) at the time of official visit in their respective jurisdictions.
- (e) When attending a meeting of the BGC, Associate members and adult committee chairmen shall be entitled to vote on all business pertaining to the Bethel except on those matters specifically delegated to the Executive members.

Section 2. Annual Meeting

- (a) BGCs, including Executive and Associate members, of Bethels under Supreme, shall hold their Annual Meeting during the month of April, but no later than ninety (90) days prior to the Annual Session of the SGC.
- (MI-b) The Annual Meeting of the Bethel Guardian Council shall be at least thirty (30) days prior to the Annual Session of the Grand Guardian council, or in the month of April, whichever comes first.

Section 3. Purpose of the Annual Meeting

- (a) At the Annual Meeting, the members of the BGC present shall recommend by secret ballot the Executive members of the BGC for the ensuing year, for consideration by the Vice Grand Guardian or Vice Supreme Guardian. The ballots shall be tabulated in the presence of those in attendance and additional ballots shall be taken until a majority recommendation appears for each office.
- (b) The Executive members present shall recommend by secret ballot not more than four (4) Associate members of the BGC.
- (c) Committee chairmen are not eligible to vote on recommendations for any members of the BGC at the Annual Meeting.
- (d) Names of those receiving a majority recommendation shall be listed on Form 222 and forwarded to the Vice Grand Guardian at least twenty (20) days prior to the Annual Session of the GGC.
- (e) Bethels under Supreme shall follow the same procedure except that Form 222 shall be mailed to the Vice Supreme Guardian at least eighty (80) days prior to the Annual Session of the SGC.

ARTICLE XIII INSTALLATION

Section 1.

- (a) If appointed by the Supreme Guardian, members of a BGC, including those reappointed, shall be installed at a meeting of the Bethel.
- (b) If appointed by the Grand Guardian, members of a BGC, including those reappointed, shall be installed according to the Manual of Rules and Regulations of the GGC.
- (c) Members of a BGC appointed by a Grand Guardian shall be installed by a member of the SGC or GGC.
- (d) Members of a BGC appointed by the Supreme Guardian shall be installed no later than October 31. Those eligible to serve as the Installing Officer for these Bethels shall be members of the SGC and Assisting Supreme Deputies, or Bethel Guardians, Associate Bethel Guardians, Past Bethel Guardians, and Past Associate Bethel Guardians of a Bethel under Supreme.
- (e) Instructions for installation of newly organized Bethels are contained in SOP-Bethel-12.